

# Resources

## Campus Police

Jamie McGuire  
Chief of Police  
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## Counseling Staff

Dr. Lynda Black, LPC  
Student Services Office  
336-838-6148  
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Michael Roope, LPC  
Student Services Office  
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## Disability Services

Renee Macemore  
Director of Disability Services  
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## Title IX & Sexual Misconduct

Sherry Cox  
Director of Human Resources/Title IX Coordinator  
336-838-6422

Scott Johnson  
Dean of Student Services/Deputy Title IX Coordinator  
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sajohnson366@wilkescc.edu

Debbie Woodard  
Dean of College Readiness/Deputy Title IX Coordinator  
336-903-3231  
drwoodard792@wilkescc.edu

## Student Conduct

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Dean of Student Services  
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Chris Robinson  
VP of Workforce Development & Comm. Education  
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Debbie Woodard  
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Susan Nilo  
Director of Alleghany Center  
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Kendra Perkins  
Director of Curriculum & Student Services - Ashe  
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kgperkins163@wilkescc.edu

## Confidentiality

The Care Team works to provide confidential, respectful, and proactive support of students. In many cases, intervention details beyond immediate safety information may not be provided to the reporting party unless an exception to confidentiality exists.

*Wilkes Community College is an equal opportunity institution, in compliance and agreement with the provisions set forth in Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. No person shall be discriminated against on the basis of race, color, religion, national origin, political affiliation, gender, age, disability or sexual orientation.*

# Care Team

See  
Something.

Say  
Something.

## Purpose

The purpose of the Care Team is to serve as a resource for students, faculty, and staff who have concerns regarding alarming, problematic, worrisome, and/or disruptive behavior. The team uses a proactive approach to discuss potential problems, intervene early, and develop appropriate courses of action for referred students. The goal is to support students who may be in distress and/or whose behavior is of concern to others before situations rise to crisis levels.

## Goals:

- To educate the WCC campus about behaviors which are a cause for concern.
- To promote a culture of reporting concerning behavior within the campus community.
- To develop strategies to protectively address concerning behavior.
- To provide resources and support to students of concern, as appropriate.
- To increase employee and student awareness of the purpose of the Care Team.

# Care Team Members

## Core Team:

Scott Johnson (Chair)  
Dean of Student Services

Dr. Lynda Black  
Director of Counseling & Career Services

Kim Faw  
Vice President of Instructional Support & Student Services

Blair Hancock  
Vice President of Instruction

Renee Macemore  
Director of Disability Services

Jamie McGuire  
Chief of Campus Police

Mike Roope  
Career Counselor

Debbie Woodard  
Dean of College Readiness/Basic Skills

## Advisory Team:

Jon Hutchins  
Director of Career & College Promise

Becky Kennedy  
College Liaison, Wilkes Early College High School

Cinnamon Martin  
Dean of Arts & Sciences

Susan Nilo  
Director of Alleghany Center

Kendra Perkins  
Director of Curriculum & Student Services - Ashe

Kim Perkins  
Educational Advisor, SAGE Program

Jamie Reavis  
Instructor, Collision Repair

Angela Scheuermann  
Dean of Instructional Support

Amanda Wiles  
Instructor, Criminal Justice

Billy Woods  
Dean of Health Sciences



# What is Concerning Student Behavior?

If you observe and/or are made aware of student behavior that leaves you feeling concerned, worried, and/or alarmed, trust your instincts and SAY SOMETHING. The Care Team can assist with the student of concern and, in some cases, provide you with suggestions as to how you can assist the student directly.

Examples of concerning behaviors include the following:

- Unusual or abrupt changes in behaviors or patterns;
- Extreme reaction to a loss or traumatic event;
- Preoccupation with weapons, violent events, or persons who have engaged in violent acts;
- Uncharacteristically poor performance;
- References to harming others or planning a violent or destructive event;
- Evidence of depression, hopelessness, or suicidal thoughts/plans;
- Inappropriate responses such as prolonged irritability, angry outbursts, or intense reactions;
- Strained interpersonal relations, isolating behaviors, or low self-esteem;
- Significant change in life circumstances such as loss of job or relationship.

*Source: Implementing Behavioral Threat Assessment on Campus: A Virginia Tech Demonstration Project, Marisa R. Randazzo, Ph.D., Ellen Plummer, Ph.D., November, 2009.*

Anyone can report alarming, problematic, worrisome, and/or disruptive behavior to the Care Team by speaking directly to a team member, submitting an online form, or by calling Campus Police. Once a report is submitted, the report will be forwarded to the chair of the Care Team and the Chief of Police.

A Care Team member will reach out to you as soon as possible. For questions regarding the Care Team process, please call the Dean of Student Services at 336-838-6141.

Please note that this is not an all-inclusive list. The Care Team is always readily available to discuss scenarios concerning a student's well-being and safety.

Reporting information to the Care Team may assist in the observation of a larger pattern of behaviors. When in doubt, please submit a report and allow the Care Team to review.

[www.wilkescc.edu/care](http://www.wilkescc.edu/care)