

WHY YOU NEED TO REPORT

- To ensure that the reporting party has access to all of the available resources
- To help identify individuals displaying inappropriate patterns of behavior
- To keep the campus safe

REMEMBER

The college has a duty to promptly respond to all reports of sexual misconduct. The purpose is to prevent sex discrimination, promptly address reported incidents, limit the efforts of misconduct on the educational environment, and prevent its recurrence.

RETALIATION PROHIBITED

Students and employees have the right to raise concerns, ask questions about Wilkes Community College's policies prohibiting sex or gender misconduct and sexual violence, and participate in investigations without fear of retaliation. Students and employees also have the right to submit a report about retaliatory acts.

PROHIBITED RELATIONSHIPS

Review the Sexual Misconduct, Prohibited Relationships and Non-Retaliation Policy for guidelines regarding prohibited employee relationships and employee/student relationships.



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Wilkes Community College is an equal opportunity institution, in compliance and agreement with the provisions set forth in Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. No person shall be discriminated against on the basis of race, color, religion, national origin, political affiliation, gender, age, disability or sexual orientation.

Some information included in this booklet was borrowed, with consent, from Loyola Marymount University (LMU/LA).



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TITLE IX & Sexual Misconduct

Faculty and Staff Support and Report

What you need to know about Title IX and the
WCC Sexual Misconduct, Prohibited Relationships
and Non-Retaliation Policy

TITLE IX - YOUR REPORTING OBLIGATIONS

Every WCC faculty and staff member with the exception of professional counselors is considered a “responsible employee.” A responsible college employee who receives a report of sexual misconduct must promptly notify the Title IX Coordinator or a Deputy Coordinator of the report. In the context of a counseling session, professional counselors are not required to report any information regarding an incident of alleged sexual violence.

Note: The report must be made to the Title IX Coordinator or a Deputy Title IX Coordinator. Reporting to any other faculty or staff member, even a division dean, is not sufficient.

Steps To Take

If a student comes to you with a report about sexual misconduct (sexual harassment, sexual exploitation, sexual assault, dating violence, domestic violence, or stalking):

1) Before a student reveals any information to you

Before a student reveals any information to you that he or she may want to keep confidential, make sure he or she is aware that you are obligated to report the incident to the Title IX Coordinator or a Deputy Title IX Coordinator, including the identities of the parties involved as well as other facts that you are told about the date, time, and location of the incident.

2) If a student chooses to share information with you

If a student chooses to share information with you regardless of your reporting requirement OR if a student shares information with you before you have a chance to explain your reporting requirement, you should tell them:

He or she can request that WCC maintain confidentiality during the investigation, which the Title IX Coordinator or Deputy Title IX Coordinator will take into consideration.

Do not pressure the person to request confidentiality or to make a full report if they are not ready to do so.

Tell student that a Deputy Title IX Coordinator will follow up with him/her.

3) Provide both on- and off-campus resources

If a student does not wish to discuss the details of an incident with a responsible employee and wishes to keep the incident confidential, he or she can utilize confidential resources and an investigation will not be automatically triggered.

TITLE IX - RESOURCES

Confidential Resources:

Dr. Lynda Black, LPC Student Services Office, WCC 336-838-6148 lkblack932@wilkescc.edu	Michael Roope, LPC Student Services Office, WCC 336-838-6147 msroope085@wilkescc.edu
SAFE, Inc. 1260 College Ave., Suite #5, Wilkesboro, NC 28697 Office: 336-838-9169 Crisis: 336-838-SAFE (7233) 24 Hour: 336-667-7656 www.safewilkes.org	
A Safe Home for Everyone (A.S.H.E.) 626 Ashe Central School Rd., Unit 1 Jefferson, NC 28640 Office: 336-982-8851 Crisis: 336-246-5430 www.ashechildren.org	D.A.N.A. (Domestic Abuse is Not Acceptable) Alleghany County Crisis Line: 336-372-DANA (3262) Toll Free: 866-261-DANA (3262) www.danaservices.com

4) If the person decides to discuss the incident with you

If the person decides to discuss the incident with you, promptly report the incident to the Title IX Coordinator or a Deputy Title IX Coordinator.

If the person requests confidentiality, make the Title IX Coordinator or Deputy Title IX Coordinator aware of the request.

Contact	Population Served	Contact Information
Sherry Cox Title IX Coordinator	Faculty and Staff	336-838-6422 spcox072@wilkescc.edu
Scott Johnson Deputy Title IX Coordinator	Curriculum and Workforce Development & Community Education Students	336-838-6141 sajohnson366@wilkescc.edu
Debbie Woodard Deputy Title IX Coordinator	College Readiness and Workforce Development & Community Education Students	336-903-3231 drwoodard792@wilkescc.edu

For more information, please visit
www.wilkescc.edu/prevent