



TITLE IX & Sexual Misconduct

What is Title IX?

Title IX of the Education Amendments of 1972 states: *"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."*

Title IX is a federal law intended to end sex discrimination in all areas of education. Title IX:

- Requires that all educational institutions that receive federal funds or financial assistance must prohibit sex discrimination in their education programs and activities.
- Applies to sexual harassment and sexual assault. According to the Office for Civil Rights, "sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX."

Retaliation Prohibited

Students and employees have the right to raise concerns, ask questions about WCC's policies prohibiting sex or gender misconduct and sexual violence, and participate in investigations without fear of retaliation. Students and employees also have the right to submit a report about retaliatory acts.

Support

Confidential resources are available on campus and in the community.

Dr. Lynda Black, LPC

Student Services Office, WCC
336-838-6148
lkblack932@wilkescc.edu

Michael Roope, LPC

Student Services Office, WCC
336-838-6147
msroope085@wilkescc.edu

SAFE, Inc.

1260 College Ave., Suite #5, Wilkesboro, NC 28697
Office: 336-838-9169
Crisis: 336-838-SAFE (7233)
24 Hour: 336-667-7656
www.safewilkes.org

A Safe Home for Everyone (A.S.H.E.)

626 Ashe Central School Rd., Unit 1
Jefferson, NC 28640
Office: 336-982-8851
Crisis: 336-246-5430
www.ashechildren.org

D.A.N.A. (Domestic Abuse is Not Acceptable)

Alleghany County
Crisis Line: 336-372-DANA (3262)
Toll Free: 866-261-DANA (3262)
www.danaservices.com

Duty to Report

Federal law and WCC Policy require that the Title IX Coordinator or a Deputy Coordinator receive notice of all reports of sexual misconduct. This means that all disclosures of sexual misconduct shared with a "Responsible College Employee" must be reported to either the Title IX Coordinator or a Deputy Coordinator.

Responsible College Employees

WCC has designated all employees as responsible employees with the exception of professional counselors. In the context of a counseling session, professional counselors are not required to report any information regarding an incident of alleged sexual misconduct.

A responsible college employee who receives a report of sexual misconduct must promptly notify the Title IX Coordinator or a Deputy Coordinator.

Confidentiality

In compliance with applicable laws and regulations, the college will take precautions to protect the confidentiality/privacy of all parties. However, students should understand that under conditions of imminent harm to the community, the college is obligated by federal law to inform the community of the occurrence for the protection of all members of the community.

Wilkes Community College is an equal opportunity institution, in compliance and agreement with the provisions set forth in Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. No person shall be discriminated against on the basis of race, color, religion, national origin, political affiliation, gender, age, disability or sexual orientation.

TITLE IX & Sexual Misconduct

What is Sexual Misconduct?

Sexual misconduct is a broad term used to describe conduct of a sexual nature that is prohibited.

This includes but is not limited to:

- Sexual Harassment
- Sexual Exploitation
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking

Sexual Misconduct, Prohibited Relationships and Non-Retaliation Policy

Members of the Wilkes Community College community, guests, and visitors have the right to be free from all forms of sexual misconduct. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. When an allegation of sexual misconduct is brought to an appropriate administrator's attention, and a student or employee is found to have violated this policy, sanctions will be imposed to reasonably ensure that such actions are not repeated.

Go to wilkescc.edu/prevent to access WCC's Sexual Misconduct, Prohibited Relationships and Non-Retaliation Policy.

Your Rights Under Title IX

Title IX requires WCC to respond to sexual misconduct, which it knows about or reasonably should have known about, by:

- Investigating what happened
- Taking appropriate steps to resolve the matter, doing its best to eliminate the harassment, prevent recurrence, and remedy effects even if no formal report has been made or when a person making a report does not wish to further participate in the process.
- Taking interim measures during the investigation to prevent potential further harassment.

Reporting Sexual Misconduct

Incidents of sexual misconduct should be reported to the Title IX Coordinator or a Deputy Coordinator. Prompt reporting is encouraged.

Contact	Population Served	Contact Information
Sherry Cox Title IX Coordinator	Faculty and Staff	336-838-6422 spcox072@wilkescc.edu
Scott Johnson Deputy Title IX Coordinator	Curriculum and Workforce Development & Community Education Students	336-838-6141 sajohnson366@wilkescc.edu
Debbie Woodard Deputy Title IX Coordinator	College Readiness and Workforce Development & Community Education Students	336-903-3231 drwoodard792@wilkescc.edu

The Title IX Coordinator and Deputy Coordinators work collaboratively with the reporting entity and make every effort to operate with discretion and maintain the privacy of all persons involved.